ENVIRONMENTAL LEARNING FOR KIDS (ELK) IS AN INCLUSIVE NON-PROFIT ORGANIZATION THAT DEVELOPS INSPIRED AND RESPONSIBLE LEADERS THROUGH SCIENCE EDUCATION AND OUTDOOR EXPERIENCES FOR UNDERSERVED, URBAN YOUTH AGES 5-25.

**ELK YOUTH DEMOGRAPHICS**

**AGES 5-25**

- **48%** Hispanic/Latino
- **25%** African American
- **22%** Multiracial
- **3%** Caucasian
- **1%** American Indian
- **1%** Asian/Pacific Islander

**DENVER, ADAMS & ARAPAHOE COUNTIES**

- **87%** of ELK youth qualify for free/reduced price lunch

**171** ELK PROGRAMS
7,282 youth & families served

**123** SCHOOL PROGRAMS
1,831 Youth / 4 Districts / 30

**100% GRADUATES**
100% high school graduation rate for ELK youth

**100%** COLLEGE ENROLLMENT
Helped youth obtain $38,570 in college scholarships

**14** YOUTH EMPLOYED
Summer youth employment via Urban Rangers & partnerships

**39** DOSAGE HOURS
ELK youth received an average of 39 hours of ELK programs

**$0** TO PARTICIPATE
100% of ELK youth participated at no cost to their families
ELK WAS ESTABLISHED IN 1996 TO INTRODUCE AND EDUCATE COLORADO’S UNDERRESOURCED YOUTH OF COLOR TO SCIENCE, LEADERSHIP, AND CAREERS IN SCIENCE AND STEM FIELDS. ELK SERVES 7,000 OR MORE YOUTH EACH YEAR THROUGH THE FOLLOWING PROGRAMS:

SCHOOL-BASED AND COMMUNITY PROGRAMS
Provide a wide selection of science and natural resources programs to community groups and public schools from grades P-12, correlated to Colorado State Academic Standards, in thirty (30) schools within four (4) school districts.

DENVER YOUTH NATURALLY (DYN)
A year-round, multi-year program, immerses youth in hands-on science and exploration of natural resources. With mentoring by science professionals, DYN youth find the support necessary to succeed in school and life.

YOUTH IN NATURAL RESOURCES (YNR)
Offers college mentoring, career exploration, and work experience in the field of science and natural resources, including college campus visits, leadership development, one-to-one scholarship and college entrance application support and summer employment.

LEARNING ENVIRONMENTAL ACTIVITIES FOR FAMILIES (LEAF)
Involves families of DYN and YNR youth in their children’s science learning, service projects, and outdoor experiences, encouraging quality family time side-by-side in nature.

THE URBAN RANGERS PROGRAM
Founded in 2013, this exciting program is a partnership between ELK, National Park Service (NPS), Denver Parks and Recreation (DPR), and Colorado Parks and Wildlife (CPW). The Urban Rangers are a crew of diverse ELK youth, ages 14-25, that are employed throughout the summer to facilitate science and environmental programs for thousands of youth. This program benefits all partners by expanding education about NPS, DPR, and CPW to diverse youth in Denver, while providing additional summer employment and leadership opportunities for ELK youth, and expanded educational programming in underserved neighborhoods.